



# TOWN OF VALDESE

NORTH CAROLINA'S FRIENDLY TOWN

P.O. BOX 339

VALDESE, NORTH CAROLINA 28690-0339

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## Equipment Operator

The Town of Valdese (approximate population 4,689) is located in the foothills of the Blue Ridge Mountains of Western North Carolina, 70 miles west of Charlotte, where the “foothills meet the mountains”. Founded in 1893 by twenty-nine Waldensian settlers from the Cottian Alps of Italy, we have a deep respect for our unique heritage which we celebrate annually with special events and festivals. We have a thriving downtown featuring specialty restaurants, shops and historic attractions. The Town provides a full range of municipal services.

The Town of Valdese is currently seeking an **Equipment Operator** who operates a large brush truck with a knuckle boom claw the majority of the time to remove yard waste and debris from the Town's streets, residential yards and businesses. The employee follows established routes and also responds to special calls for pick-up. Duties include sorting debris according to ordinance requirements, hauling the debris to the compost facility and performing light preventive maintenance such as washing, greasing, checking oil levels and tires to maintain equipment in effective running order. Duties also include preparing trucks for snow removal and driving to scrape snow and ice from street, cleaning curbs, ditches and storm drains of debris, repairing street signs, cleaning storm damage and assisting in other public works operations as needed. Some independent judgment is exercised in route exceptions based on service requests from the public. The employee is subject to hazards associated with public works including working in both inside and outside environments, in extreme hot and cold weather, and exposure to various hazards such as loud noises, vibration, moving mechanical parts, electrical current, chemicals, odors, dusts, mists, and oils. Work in solid waste is subject to the final standards of OSHA on blood borne pathogens. Work is performed independently and is monitored by a Public Works Crew Leader through observation, task completion and feedback from the public.

### ***Education and Experience Requirements:***

Graduation from high school or equivalent.

Experience in operation of large motorized vehicles and in related maintenance and construction work; or an equivalent combination of education and experience.

### ***Special Requirements:***

Valid North Carolina Driver's License. Possession of North Carolina Class B CDL.

### ***Compensation and Benefits:***

The Town of Valdese offers a competitive salary commensurate with experience and qualifications. The hiring rate of this position is \$31,896 D.O.E. The Town provides a comprehensive benefits package including health, dental, vision, and life insurance; wellness program; Local Government Employees Retirement System (LGERS) contribution; annual vacation based on continuous years of experience and sick leave; paid holidays in accordance with the North Carolina State Holiday Schedule. Visit [townofvaldese.com](http://townofvaldese.com) for more details.

### ***Contact and submittal information:***

Town of Valdese  
P.O. Box 339  
Valdese, NC 28690

Resumes will not be accepted in lieu of a completed application. Applications and a full job description can also be obtained by visiting [www.townofvaldese.com](http://www.townofvaldese.com).

Deadline: Open until filled

The Town of Valdese is an Equal Opportunity/ADA/Drug Free Workplace Employer.



## Town of Valdese Equipment Operator

### I. Statement of Duties

Performs responsible semi-skilled work in the operation of a large knuckle boom brush truck to collect yard waste and debris from the Town's residences and businesses and other medium to heavy equipment.

### II. Distinguishing Features of the Class

An employee in this class operates a large brush truck with a knuckle boom claw the majority of the time to remove yard waste and debris from the Town's streets, residential yards and businesses. The employee follows established routes and also responds to special calls for pick-up. Duties include sorting debris according to ordinance requirements, hauling the debris to the compost facility and performing light preventive maintenance such as washing, greasing, checking oil levels and tires to maintain equipment in effective running order. Duties also include preparing trucks for snow removal and driving to scrape snow and ice from street, cleaning curbs, ditches and storm drains of debris, repairing street signs, cleaning storm damage and assisting in other public works operations as needed. Some independent judgment is exercised in route exceptions based on service requests from the public. The employee is subject to hazards associated with public works including working in both inside and outside environments, in extreme hot and cold weather, and exposure to various hazards such as loud noises, vibration, moving mechanical parts, electrical current, chemicals, odors, dusts, mists, and oils. Work in solid waste is subject to the final standards of OSHA on blood borne pathogens. Work is performed independently and is monitored by a Public Works Crew Leader through observation, task completion and feedback from the public.

### III. Duties and Responsibilities

#### Essential Duties and Tasks

- Operates a large brush truck with a knuckle boom claw on established routes; adjusts routes based on customer requests for service.
- Manipulates levers in the loading process and in the dumping process at the composting site; raises and lowers knuckle boom claw to safety avoid parked vehicles, moving traffic, power lines and other roadside obstructions.
- Washes and cleans assigned equipment; performs routine servicing such as checking fluid level, tire pressure, oil levels, etc.; lubricates as needed.
- Prepares large trucks for snow removal; attaches blades and sand and salt spreaders; operates snow removal equipment to remove snow and ice from the Town's streets and parking lots.
- Assists in the solid waste operation when needed; drives rear packer garbage truck or other large trucks to collect garbage, large white goods and debris on established routes.
- Cleans curbs, ditches and storm sewer drains using hand tools such as pitch forks and rakes to clear debris.
- Installs, repairs and replaces street signs; uses post hole diggers, shovels and other manual tools.
- Assists with installation and removal of Christmas lights and decorations from the Town's streets; directs traffic during construction or repair work; drives dump truck to carry dirt and mulch for landscaping

projects and assists in landscaping; assists other divisions or departments in a variety of maintenance duties as needed.

#### Additional Job Duties

- Assists on other crews as needed. Performs related tasks as required.

#### IV. Recruitment and Selection Guidelines

##### Knowledge, Skills, and Abilities

- Considerable knowledge of the operation and maintenance of medium to heavy equipment.
- Considerable knowledge of the occupational hazards and proper safety precautions involved in operation of assigned equipment.
- Considerable knowledge of the traffic laws and regulations governing equipment operation.
- Working knowledge of standard practices, materials, tools, and equipment utilized in work assigned.
- Skill in the safe operation and care of several types of medium to heavy equipment used in the Town's public works operations.
- Ability to understand and follow oral and written instructions and to complete simple records of work activity.
- Ability to establish and maintain effective working relationships with supervisors, coworkers and the general public.
- Ability to service and make minor adjustments to equipment.
- Ability to work independently.

#### V. Physical Requirements

- Must be able to physically perform the basic life operational functions of climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, grasping, feeling, talking, hearing and repetitive motions.
- Must be able to perform heavy work exerting up to 100 pound of force occasionally and/or up to 20 pounds of force frequently and/or up to 10 pounds constantly to move objects.
- Must possess the visual acuity to operate light equipment such as mowers, trimmers, and small trucks in a safe manner and to determine the accuracy and thoroughness of work assigned.

#### VI. Desirable Education and Experience

- Graduation from high school or equivalent.
- Experience in operation of large motorized vehicles and in related maintenance and construction work; or an equivalent combination of education and experience which provides the required knowledge, skills, and abilities.

##### Special Requirements

- Possession of a valid North Carolina driver's license.
- Possession of a North Carolina Class B Commercial Drivers License.

#### VII. Disclaimer

This classification specification has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees to perform the job. The Town of Valdese reserves the right to assign or otherwise modify the duties assigned to this classification.

#### VIII. FLSA Status

This position is non-exempt.